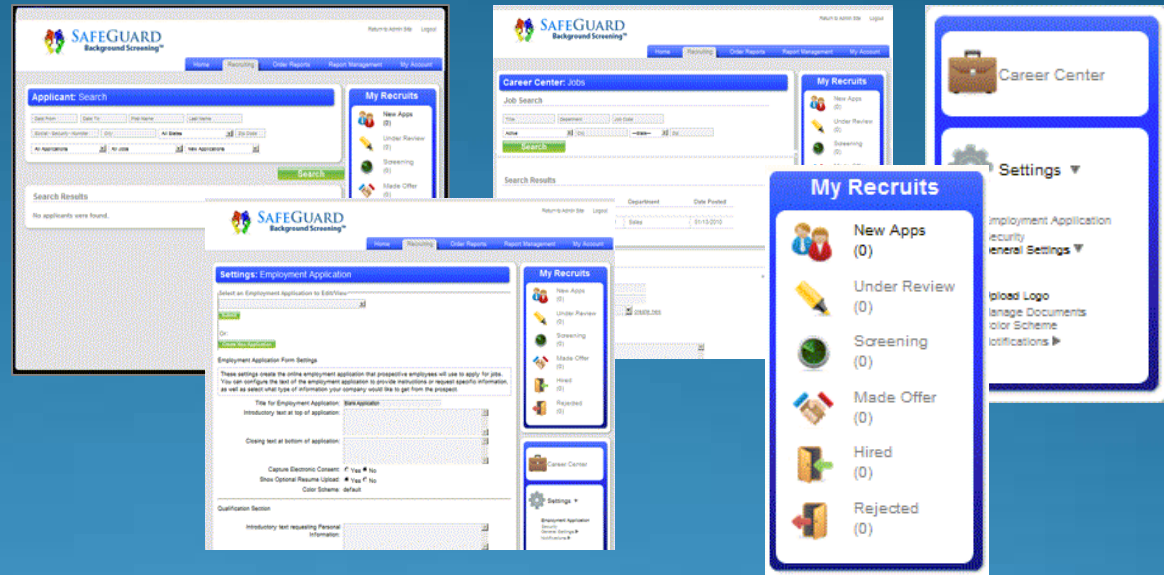




Fully integrated Online Career Center (OCC) and Applicant Tracking System (ATS)



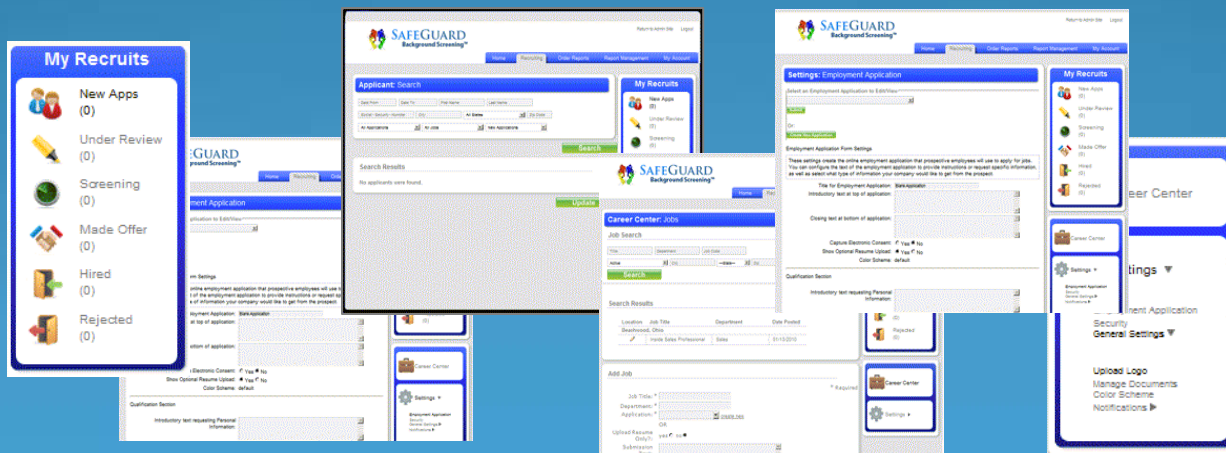
SafeHire



Source. Recruit. Qualify. Comply.
It's just that simple...



Fully integrated Online Career Center (OCC) & Applicant Tracking System (ATS) eliminates redundant data entry and paperwork, significantly streamlining the onboarding process.





We know what your job is. You're responsible for finding and hiring well qualified safe employees.

We know what your job ISN'T. You don't need to chase paper, resumes, consent forms, follow-ups, screening results – all the things that slow down the hiring process and could possibly force your great prospect to go with another company.



Source. Recruit. Qualify. Comply

– in one, simple, customizable solution.

SafeHire is a complete Applicant Tracking System that allows you to utilize recruiting services such as online customized employment applications, job boards, and electronic consent forms in a manner that is **seamlessly connected** with SafeGuard's employment screening process.



SafeHire eliminates redundant data entry and paperwork, significantly streamlining the onboarding process.

SafeHire allows you to receive job applications, resumes, and electronic consent with your logo, colors and configurations - all entered by your applicants – eliminating redundant data entry and paperwork



With one simple login, you can track the entire sourcing, recruiting and onboarding process!

Just review the applicant and when you're ready, click "send to screen". You can even manage applicants to decline them for a position, place them on hold, as well as screening.



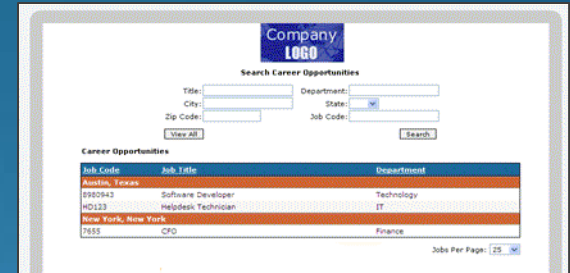
Online Career Center (OCC):

Post jobs and accept applications online from all popular jobs sites such as Monster, CareerBuilder, Dice, The Ladders, etc.

Document management allows candidates to upload resume or download forms from employer.

Track EEO and OFCCP required metrics using self-identification forms.

Fully customizable with company logos, job descriptions, and application forms.

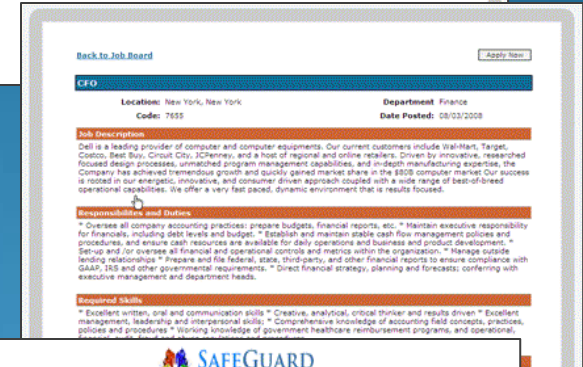


Company LOGO
Search Career Opportunities

Title: _____ Department: _____
City: _____ State: NY
Zip Code: _____ Job Code: _____

Job Code	Job Title	Department
690542	Software Developer	Technology
HD123	Helpdesk Technician	IT
New York, New York		
7655	CEO	Finance

Jobs Per Page: 25



Back to Job Board

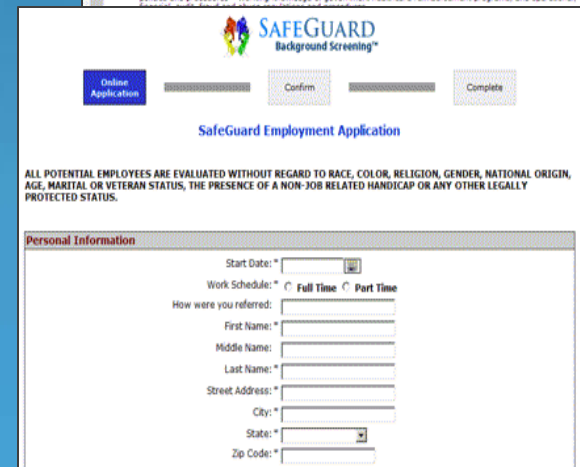
CEO

Location: New York, New York Department: Finance
Code: 7655 Date Posted: 08/03/2008

Job Description:
Dell is a leading provider of computer and computer equipments. Our current customers include Wal-Mart, Target, Costco, Best Buy, Circuit City, JCPenney, and a host of regional and online retailers. Driven by innovative, researched focused design processes, unmatched program management capabilities and in-depth manufacturing expertise, the Company has achieved tremendous growth and quickly gained market share in the \$87B computer market. Our success is rooted in our energetic, innovative, and customer driven approach coupled with a wide range of best-of-breed operational capabilities. We offer a very fast paced, dynamic environment that is results focused.

Responsibilities and Duties:
• Oversee all company accounting practices: prepare budgets, financial reports, etc. • Maintain executive responsibility for financials, including debt levels and budget. • Establish and maintain stable cash flow management policies and procedures, and ensure cash resources are available for daily operations and business and product development. • Set-up and/or oversee all financial and operational controls and metrics within the organization. • Manage outside lending relationships • Prepare and file federal, state, third-party, and other financial reports to ensure compliance with GAAP, IRS and other governmental requirements. • Direct financial strategy, planning and forecasts; conferring with executive management and department heads.

Required Skills:
• Excellent written, oral and communication skills • Creative, analytical, critical thinker and results driven • Excellent management, leadership and interpersonal skills • Comprehensive knowledge of accounting field concepts, practices, policies and procedures • Working knowledge of government healthcare reimbursement programs, and operational



SAFE GUARD Background Screening™

Safeguard Employment Application

ALL POTENTIAL EMPLOYEES ARE EVALUATED WITHOUT REGARD TO RACE, COLOR, RELIGION, GENDER, NATIONAL ORIGIN, AGE, MARITAL OR VETERAN STATUS, THE PRESENCE OF A NON-JOB RELATED HANDICAP OR ANY OTHER LEGALLY PROTECTED STATUS.

Personal Information

Start Date: * _____

Work Schedule: * Full Time Part Time

How were you referred:

First Name: * _____

Middle Name: _____

Last Name: * _____

Street Address: * _____

City: _____

State: * _____

Zip Code: * _____



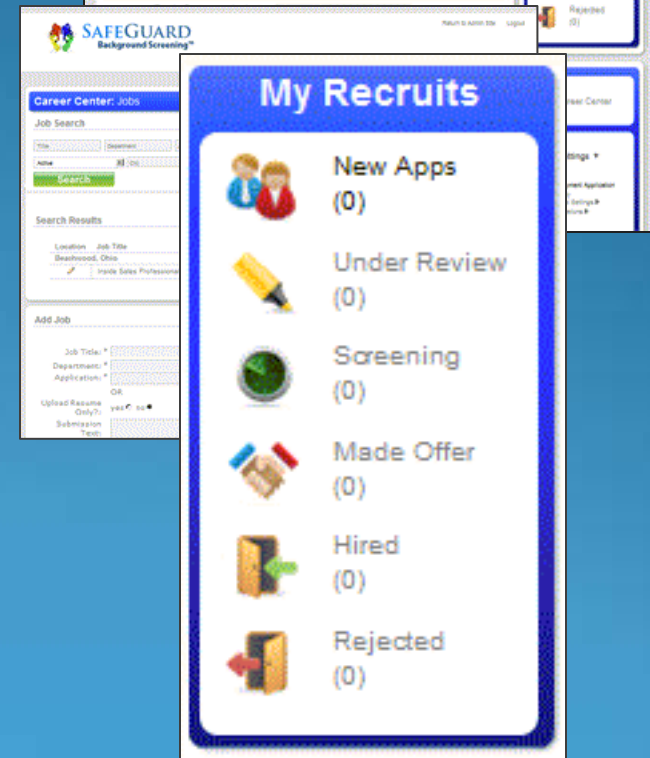
Applicant Tracking System (ATS):

Complete onboarding system allows employers to manage, categorize, and sort applicant profiles.

Send applicant communications including offer or rejection letters automatically.

Integrated document management allows employers to upload, store, and archive forms and authorizations with the candidates' profile for easy retrieval.

Self Administration allows employers to add, edit, and control access levels of their own users.



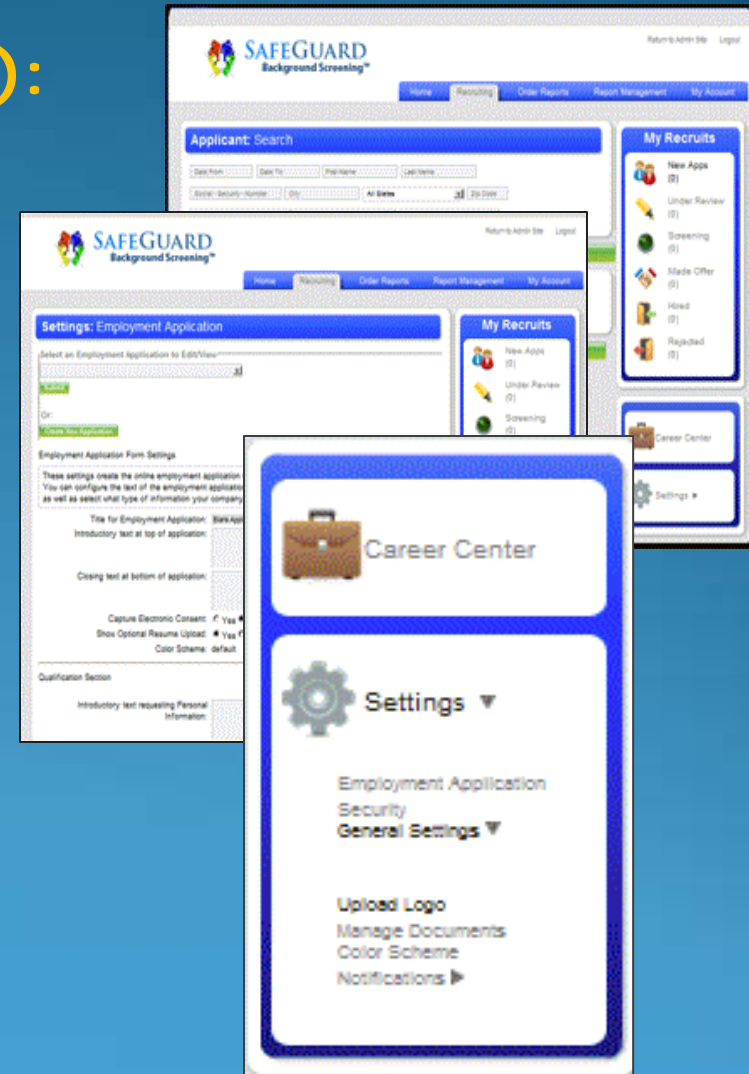


Applicant Tracking System (ATS):

Advanced search features to conveniently locate profiles.

Administer background screening processes effortlessly.

Automate candidate re-screening without the need to re-enter data.



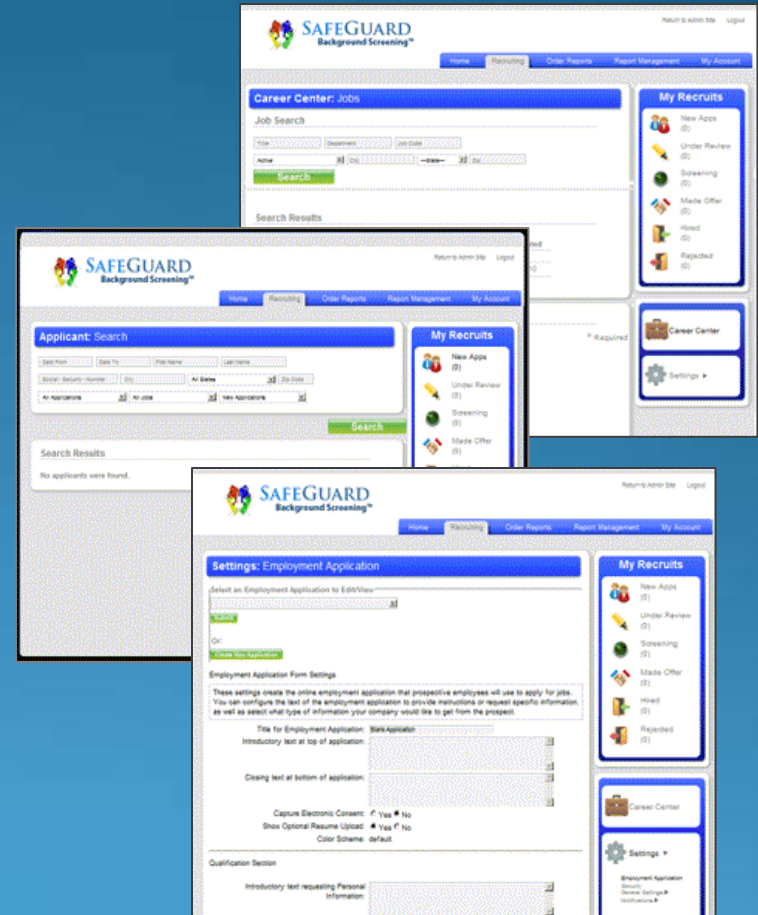


Benefits:

Easy to Use: Nothing to install - visually stunning and fully web enabled portal.

Eliminate redundant data entry and duplicate applications.

Provides a searchable database of candidates for future use reducing advertising expense.



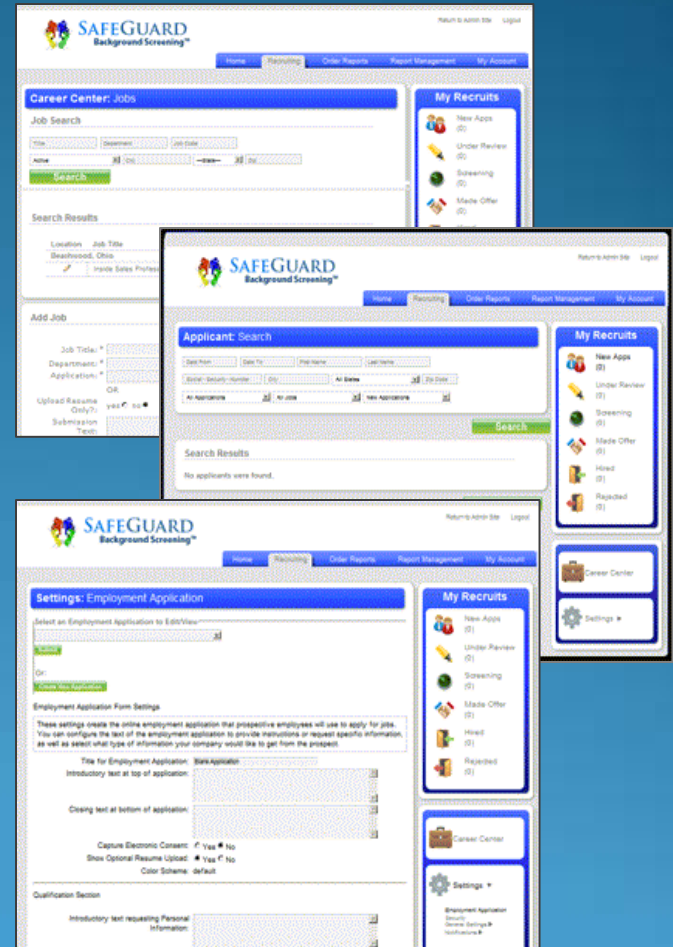


Benefits:

Streamline the recruiting, onboarding, hiring, and screening processes saving valuable time and money.

Green technology – creates a true paperless environment.

Service is complimentary for Background Screening Customers.





SafeHire



SafeGuard Background Screening, LLC

3700 Park East Drive, -370#240
Beachwood, Ohio 44122

Toll Free: 877-700-7345

Main: 216-370-7345

E-mail: sales@safeguardcertify.com

<http://www.SafeGuardCertify.com>